



CTT – Correios de Portugal

Full Year 2014 Results Presentation

“Delivering on the Promise”

4 March 2015



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Strategic update and outlook

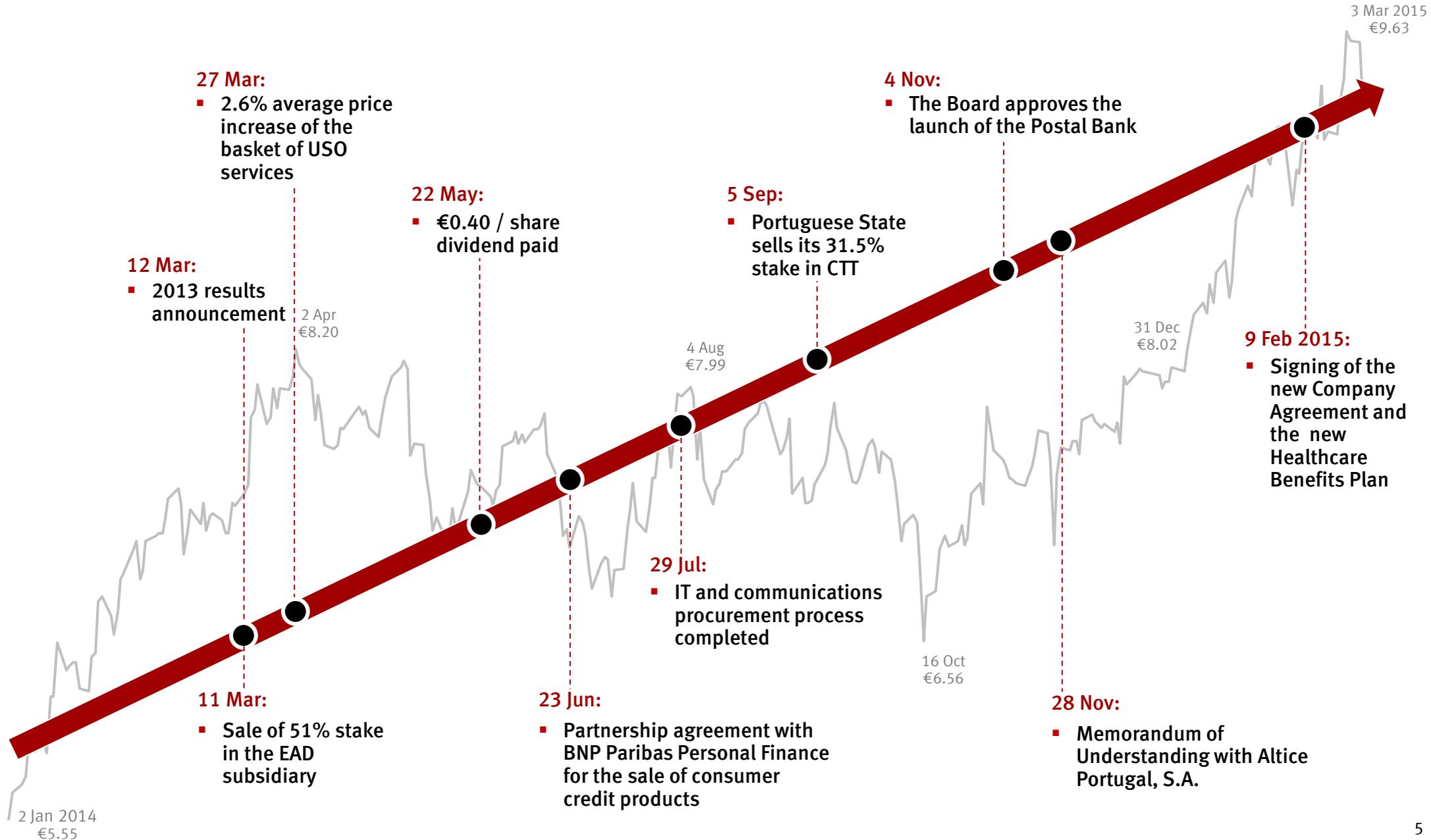
V

Appendix



- ✓ Strong growth of EBITDA and Net profit
- ✓ Growth of revenues (for the first time in 6 years) and strict cost control
- ✓ Significant increase in the amount of proposed dividend together with reintroduction of variable pay for employees
- ✓ Successful conclusion of the full privatisation
- ✓ Structural reforms implemented, expected to bring relevant future value coming from efficiency, flexibility, and sustainability
- ✓ Important projects in Financial Services (Postal Bank) and Express & Parcels launched and already being implemented

CTT closes an eventful 2014, year of transition to full private ownership...





Outlook

Delivered

- 1 No Government involvement in management, company managed for all shareholders
- 2 1H14: goal of stable revenues (+/-1% growth)
3Q14: 1%-2% growth in like-for-like revenues
- 3 Ongoing integration and optimisation of operations
- 4 1Q14: low-single digit recurring EBITDA growth
1H14: mid-single digit recurring EBITDA growth
- 5 Pursue Balance Sheet and employee benefits optimisation opportunities
- 6 Focus on strong cash flow generation and continuation of attractive dividend policy

- Successful conclusion of the full privatisation**, resulting in a 100% free float company ✓
- Like-for-like revenues grow by **2.4%**, reversing 5 years of decline ✓
- Transformation programme initiatives** with substantial net positive impacts on operating costs ✓
- Strong profitability delivered** – like-for-like recurring EBITDA grows at double-digit rate (**+10.9%**) ✓
- Significant Balance Sheet optimisation and streamlining measures** implemented, with significant cost savings in the future ✓
- Operating free cash flow doubles**, allowing **€69.75m [€0.465 per share] dividend payment (+16.25% growth)** ✓

1 Successful conclusion of the full privatisation welcomed by the market

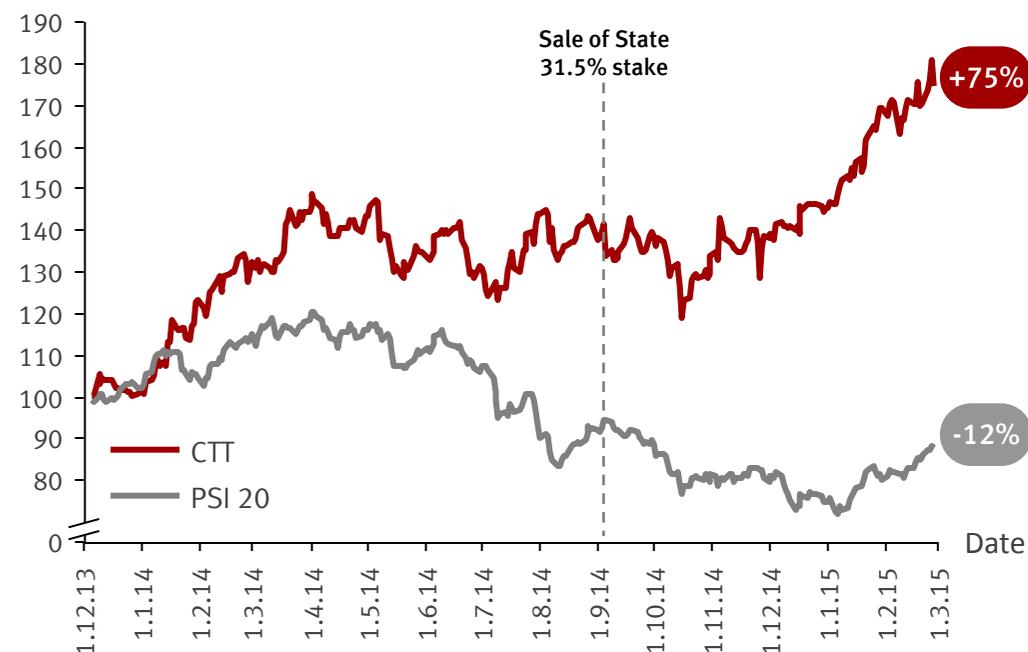
Shareholder structure

Based on regulatory filings, as at 3 March 2015

	# shares	% capital
Standard Life Investments	10,007,653	6.67%
Artemis Investment Management	7,507,957	5.01%
Kames Capital	5,141,137	3.43%
Allianz Global Investors Europe	4,695,774	3.13%
Lyxor International Asset Management	3,400,000	2.27%
Pioneer Asset Management	3,128,282	2.09%
Fidelity Management Research	3,096,298	2.06%
DSAM Partners	3,096,079	2.06%
Henderson Global Investors	3,037,609	2.03%
The Goldman Sachs Group	3,019,750	2.01%
Other	103,869,461	69.25%

CTT share price performance vs. PSI 20

Rebased at 100, as at 5 December 2013 ¹



- On 5 September 2014, the Portuguese State sold its remaining stake in CTT through an accelerated bookbuilding process, resulting in:
 - a sustainable shareholder structure comprised of global diversified institutional investors, without controlling shareholder(s)
 - an ownership model which encourages the adoption of international best practices in terms of governance, performance evaluation & compensation, etc.

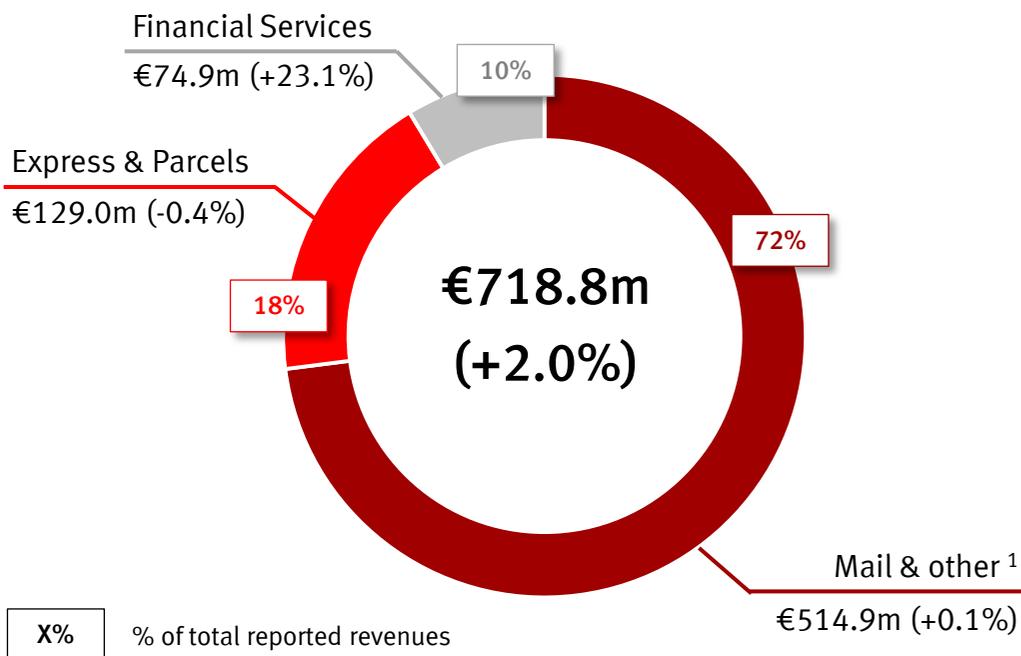
Full privatisation, resulting in a 100% free float company, paves the way for best-in-class governance and management practices

¹ Updated to the 3 March 2015 close.

2 Reported revenues grow by 2.0%, after 5 consecutive years of decline

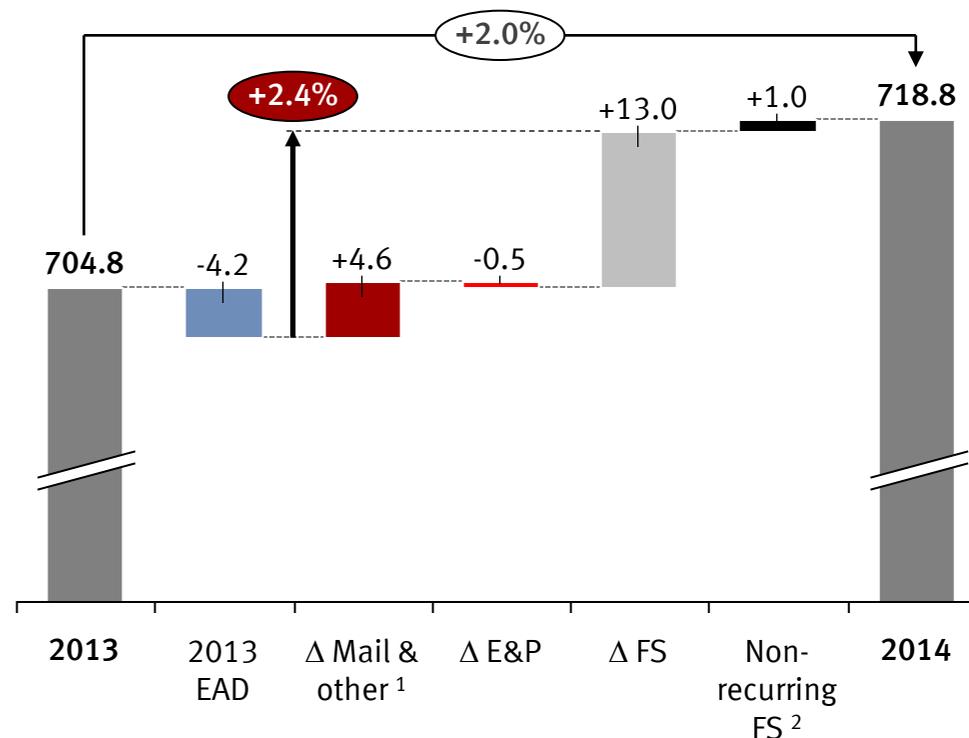
2014 reported revenues

€ million, % change vs. prior year, % of total reported revenues



Revenues breakdown

€ million



- CTT stems the historical decline in Mail and other¹ revenues which grow by €4.6m (+0.9%) on a like-for-like basis (excluding the EAD sale impact)
- Financial Services strengthen their position as a key growth lever with a remarkable €13m (+21.4%) recurring² revenues growth
- Express & Parcels revenues decline slightly, despite 9.0% volumes growth, due to negative product mix effect and franchisee reorganisation at Tourline

Recurring like-for-like revenues³ grow by 2.4%, driven by Financial Services

¹ Including income related to CTT Central Structure and Intragroup Eliminations amounting to -€31.5m in 2013 and -€31.3m in 2014.

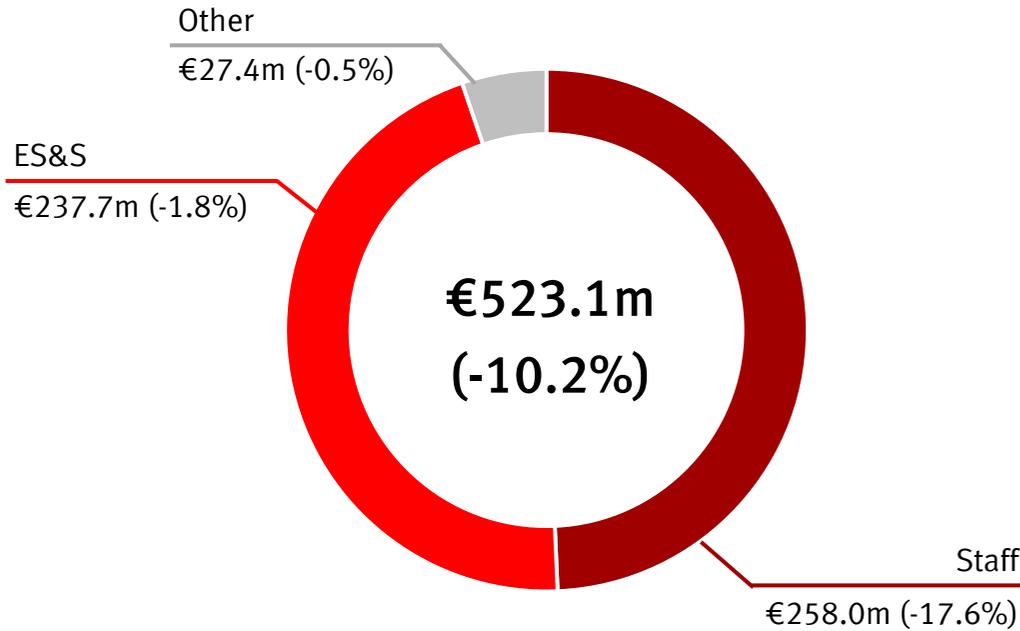
² €1.0m of non-recurring FS revenues received in 2014. From the €3m of non-recurring FS revenues booked in 2Q14, €2m were deferred for the duration of the contract with BNP Paribas Personal Finance, in 4Q14, due to a reformulation of the terms & conditions of the contract between the parties, and of which €0.2m were recognised in 2014 as recurring revenues.

³ Excluding non-recurring revenues and the EAD sale impact.

3 Transformation programme initiatives with substantial net positive impacts on costs

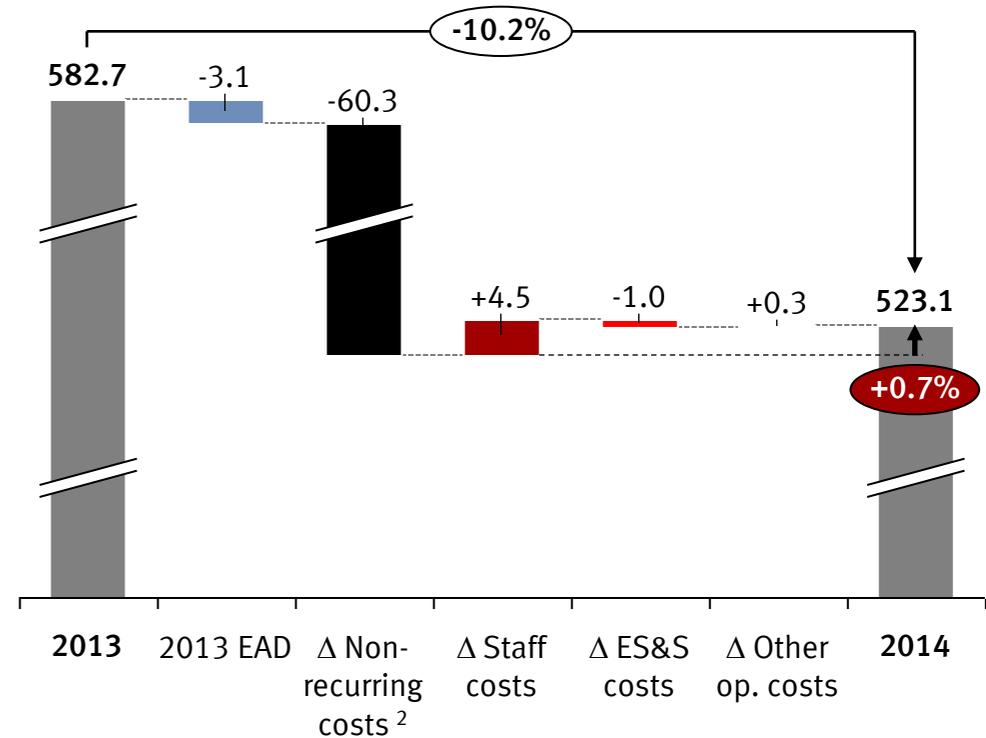
2014 reported operating costs ¹

€ million, % change vs. prior year



Operating costs ¹ breakdown

€ million



- Additional salary costs as a result of the privatisation, not fully mitigated by headcount reductions, and Retail Network performance-based incentives (as a result of strong increase in Financial Services sales) result in €4.5m increase in like-for-like staff costs

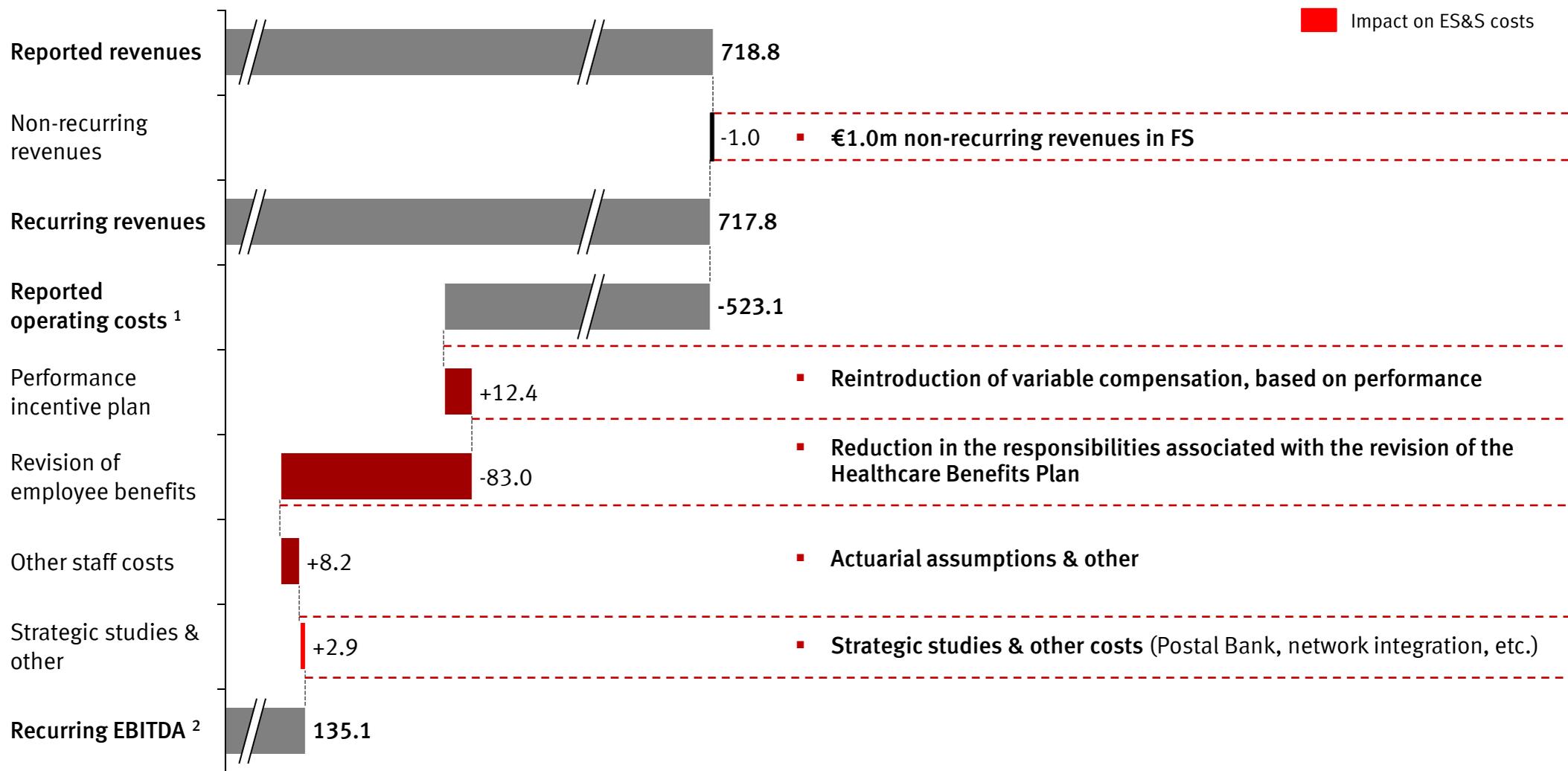
Recurring operating costs ³ increase modestly (+0.7%) on a like-for-like basis ⁴, lower than the growth of revenues

¹ Excluding amortisation, depreciation, provisions and impairment losses.
² Total non-recurring costs affecting EBITDA: +€0.8m in 2013 and -€59.5m in 2014.
³ Excluding amortisation, depreciation, provisions, impairment losses & non-recurring costs.
⁴ Excluding the EAD sale impact.

3 Significant non-recurring impacts on operating costs, affecting EBITDA

Non-recurring items impacting EBITDA

€ million



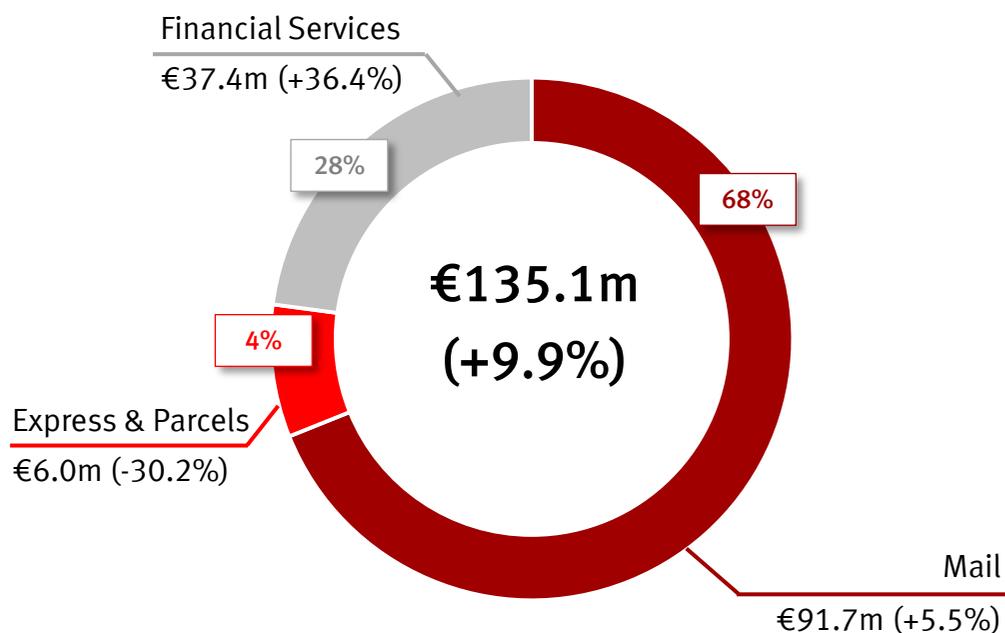
¹ Excluding amortisation, depreciation, provisions and impairment losses.

² Excluding amortisation, depreciation, provisions, impairment losses & non-recurring costs.

4 Delivering profitability – like-for-like recurring EBITDA grows at double-digit rate

2014 recurring EBITDA ¹

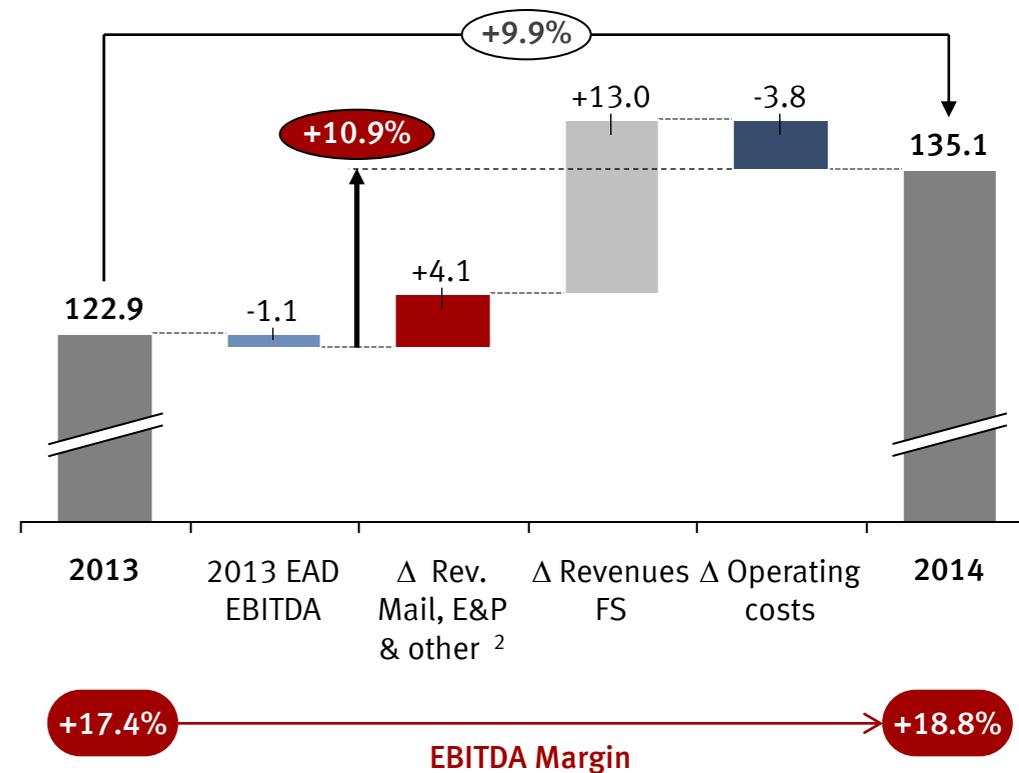
€ million, % change vs. prior year, % of total recurring EBITDA ¹



X% % of total recurring EBITDA ¹

Recurring EBITDA ¹ breakdown

€ million



Recurring EBITDA ¹ grows at double-digit rate (+10.9%) on a like-for-like basis ³, margin up +1.4 p.p., driven by strong growth in Financial Services revenues and margins

¹ Excluding non-recurring costs of €0.8m in 2013, -€59.5m in 2014 and non-recurring revenues of €1.0m in 2014.

² Including income related to CTT Central Structure and Intragroup Eliminations amounting to -€31.5m in 2013 and -€31.3m in 2014.

³ Excluding the EAD sale impact.

4 Business units performance

A Mail



- Addressed mail volumes decline slows down to -5.7% (vs. -7.3% in 2013)
- 4.1% average price increase and supportive price mix effect eliminate the impact of declining volumes
- Sale of 51% stake in EAD for €2.75m of equity + €1.5m of intercompany loan

B Express & Parcels



- Double-digit volumes growth in Portugal (driven by B2C), albeit mitigated by a negative price mix effect
- Double-digit recurring EBITDA margin in Portugal in 4Q14
- Strategic repositioning of Tourline, affecting revenues and EBITDA

C Financial Services



- Savings & insurance placements more than double, reaching €5.5bn
- “Classic” consumer credit offer launched in 3Q14, credit card offer to follow
- Board approval to launch the Postal Bank - €100m investment in 5 years

Efficiency

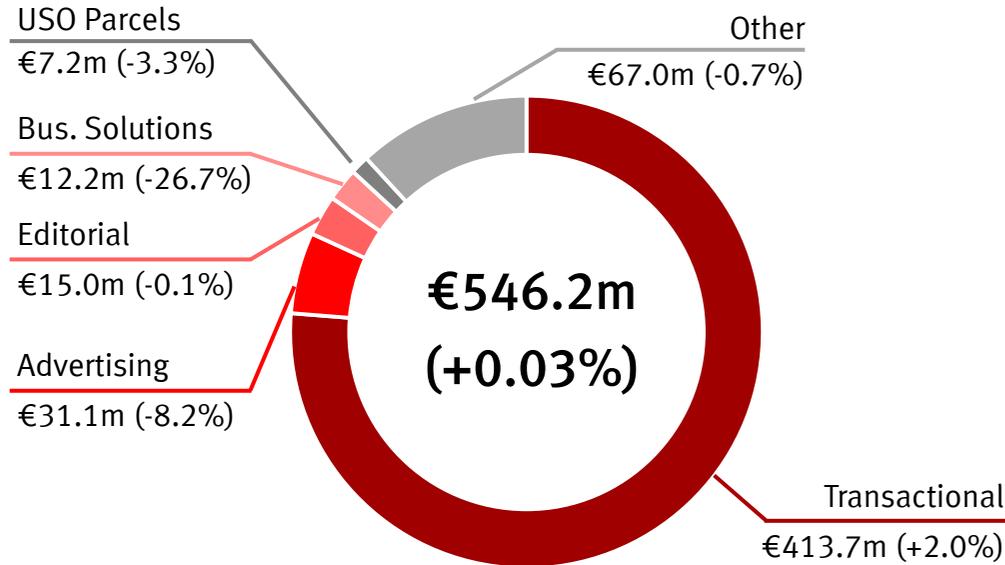


- IT and communications procurement process concluded (expected annual cost savings of circa €14m from 2015 onwards)
- The process of integration of Mail and Express & Parcels distribution networks in Portugal commenced in 2H14. To conclude in 4Q15
- Signed an MoU with Altice Portugal, S.A., with a view to close a Framework Agreement to explore commercial synergies with PT Portugal S.A.
- Signed a new Company Agreement and a new Healthcare Benefits Plan with the company’s unions and the Workers’ Committee, with future staff cost savings from healthcare costs and employment flexibility

4A Preserving value and increasing profitability in the Mail business

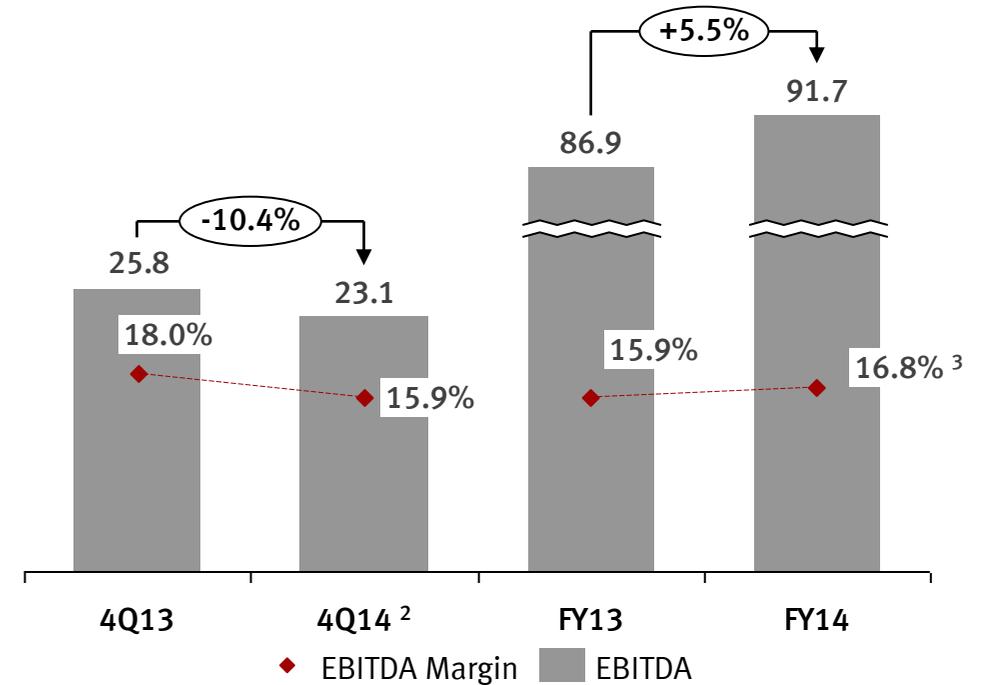
2014 revenues by type

€ million, % change vs. prior year



Recurring EBITDA ¹

€ million



Mail volumes by type

Period	Average mail prices ⁴	Addressed mail	Transactional	Advertising	Editorial	Unaddressed mail
4Q14 vs. 4Q13	+4.2%	-4.5%	-5.8%	+9.3%	-7.7%	-1.0%
FY14 vs. FY13	+4.1%	-5.7%	-5.1%	-12.6%	-3.5%	-4.0%

¹ Excluding amortisation, depreciation, provisions, impairment losses & non-recurring costs.

² Cost allocation from Central Structure related with networks integration and IT-related costs.

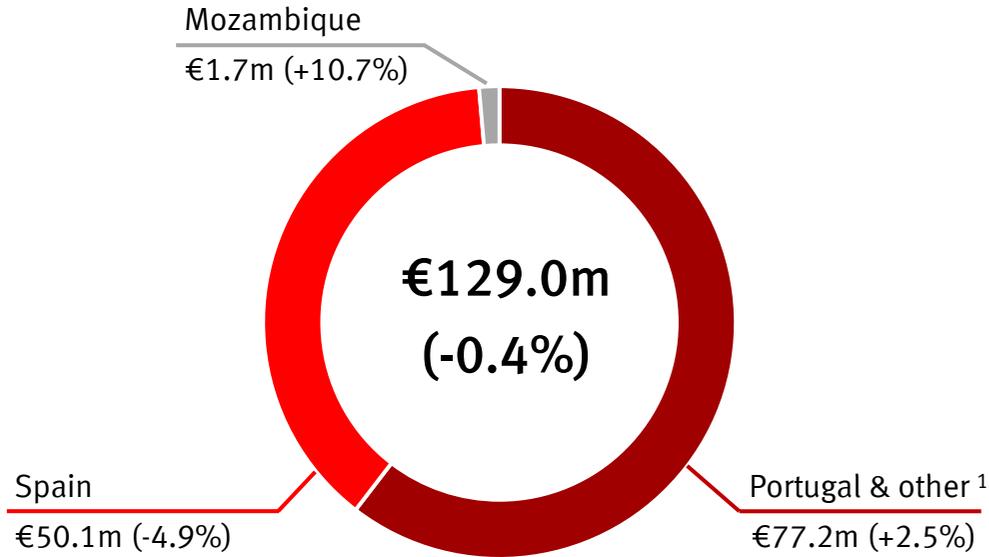
³ Financial Services revenue growth enables a higher cost allocation out of the Retail Network.

⁴ USO, excluding international inbound mail.

4B E&P performance impacted by the ongoing restructuring process in Spain

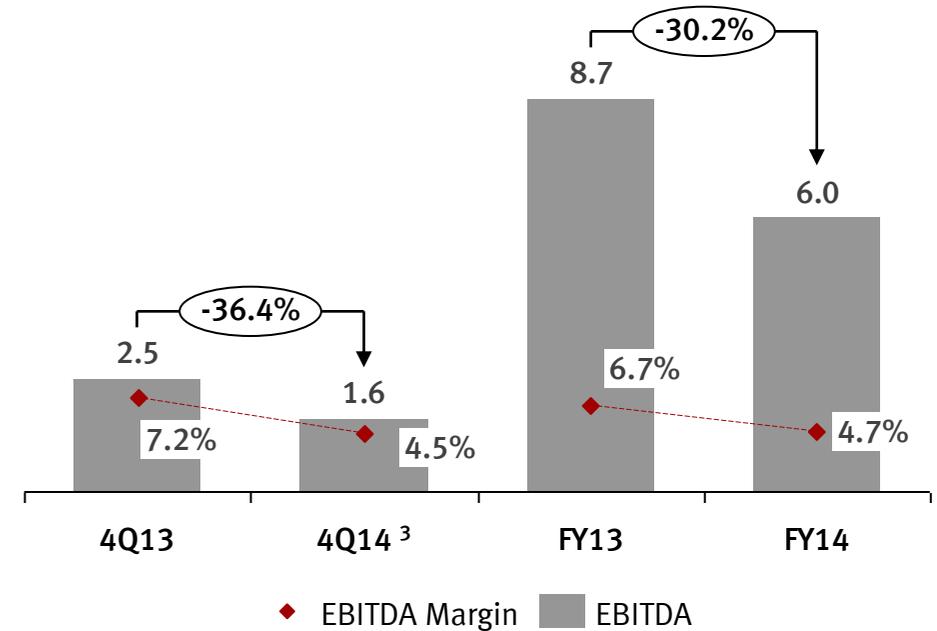
2014 revenues by region

€ million, % change vs. prior year



Recurring EBITDA²

€ million



E&P volumes by region

Period	Total	Portugal	Spain	Mozambique
4Q14 vs. 4Q13	+11.9%	+12.5%	+10.7%	+147.1%
FY14 vs. FY13	+9.0%	+13.4%	+4.3%	+135.6%

¹ Including internal and other revenues.

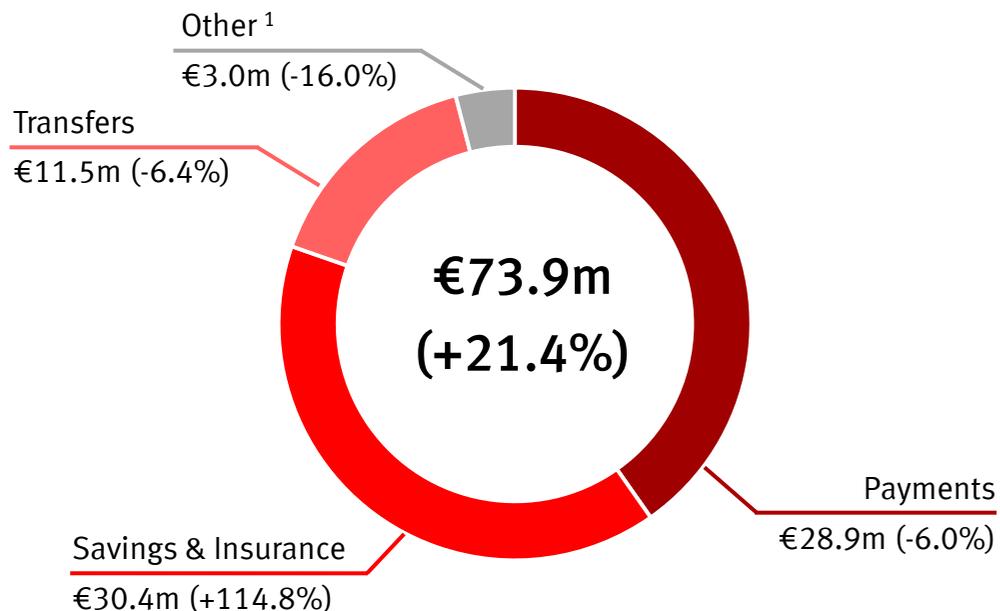
² Excluding amortisation, depreciation, provisions, impairment losses & non-recurring costs.

³ Cost allocation from networks integration project.

4C FS is a strong engine for growth, driven by a diversified portfolio of services

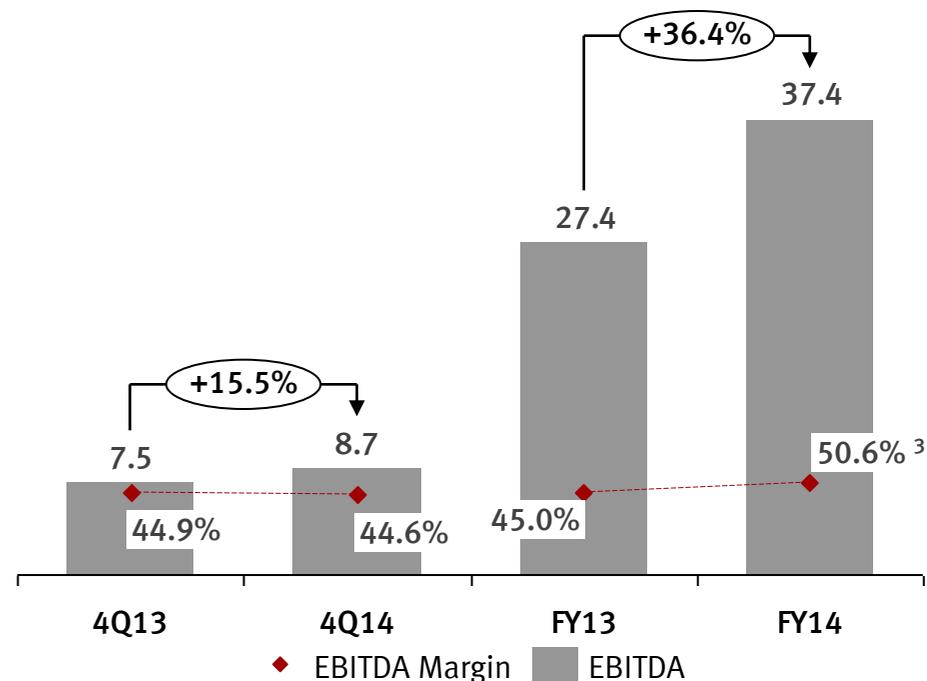
2014 recurring revenues by type

€ million, % change vs. prior year



Recurring EBITDA²

€ million



FS volumes by type

Period	Savings flows ⁴	Payments ⁵	Money orders & transfers ⁵
4Q14 vs. 4Q13	+18.5%	-6.9%	+6.5%
FY14 vs. FY13	+85.9%	-6.4%	-1.5%

¹ Including credit products.

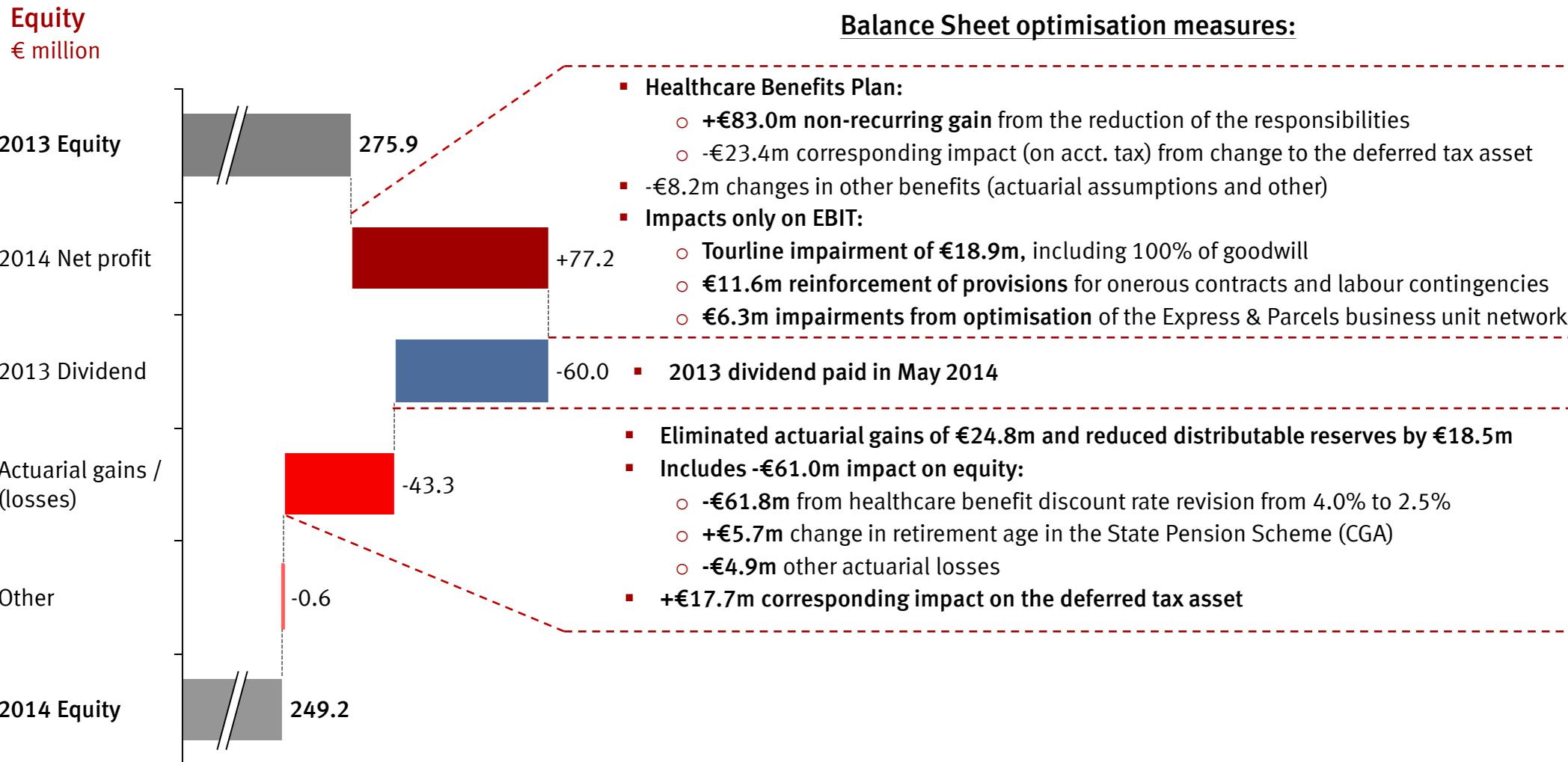
² Excluding amortisation, depreciation, provisions, impairment losses & non-recurring costs and revenues.

³ Strong positive product mix (growth of higher value-added products, such as savings) drove EBITDA margin above 50%.

⁴ Amount of savings and insurance products placements and redemptions.

⁵ Million operations.

5 Significant Balance Sheet optimisation and streamlining measures implemented



Strengthened Balance Sheet: healthcare liability reduced by €22m, provisions reinforced, no remaining goodwill from 2005 acquisition of Tourline

6 Operating free cash flow¹ doubles, supporting high growth of dividend

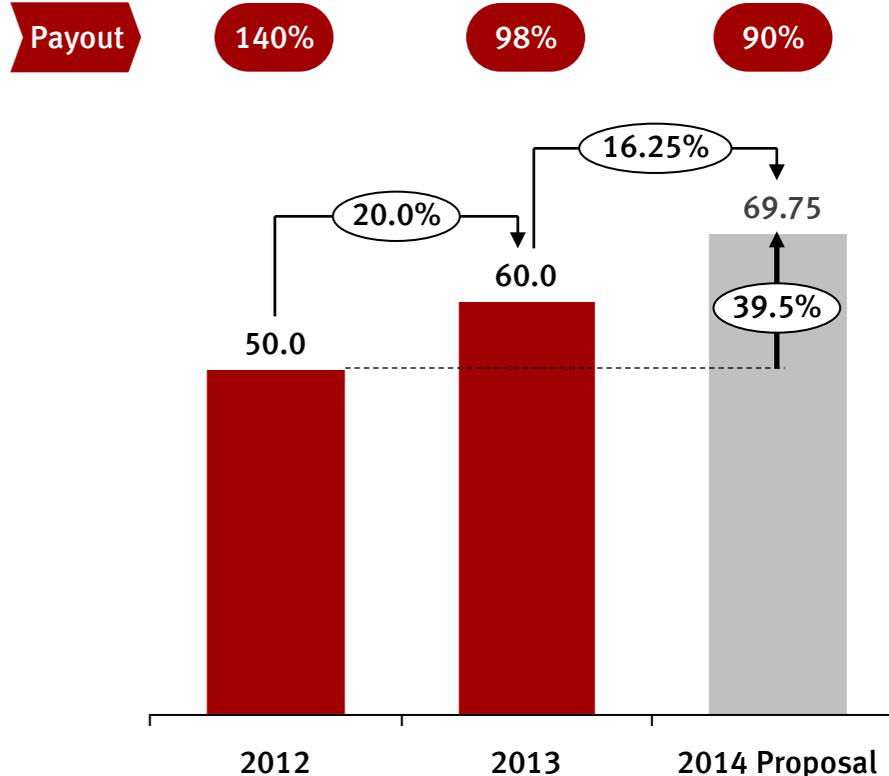
Cash flow

€ million

	Reported			Adjusted ¹		
	2013	2014	Δ%	2013	2014	Δ%
From operating activities	109.4	178.7	63%	50.5	101.1	100%
From investing activities	1.0	5.3	430%	1.0	5.3	430%
Of which: Cash Capex ²	-11.2	-7.5	-32%	-11.2	-7.5	-32%
Operating free cash flow	110.4	184.1	67%	51.5	106.4	107%
From financing activities	-54.9	-63.7	16%	-54.9	-63.7	16%
Of which: Dividends	-50.0	-60.0	20%	-50.0	-60.0	20%
Net change in cash ³	55.6	119.7	115%	-3.4	42.1	n.a.
Cash at end of period	544.9	664.6	22%	236.8	278.9	18%

Dividend

€ million



- The Board will propose a dividend of €69.75m [€0.465 per share], a 16.25% increase vs. prior year amount. The proposal represents a 90% payout
- The 2014 dividend includes a non-recurring component of €3.75m. The recurring 2014 dividend base is €66.0m

Management committed to a strategy which enables stable dividend growth

¹ Cash flow from operating activities excluding increases in Net Financial Services payables of €58.9m (2013) and €77.6m (2014). Cash at end of period excluding Net Financial Services payables of €308.1m (2013) and €385.7m (2014).

² Cash Capex presented in table. 2014 accounting Capex was €16.6m, 27.7% above that of 2013 (€13.0m).

³ Including -€0.7m change in consolidation perimeter in 2014.

Financial performance surpasses the outlook, already upgraded along the year



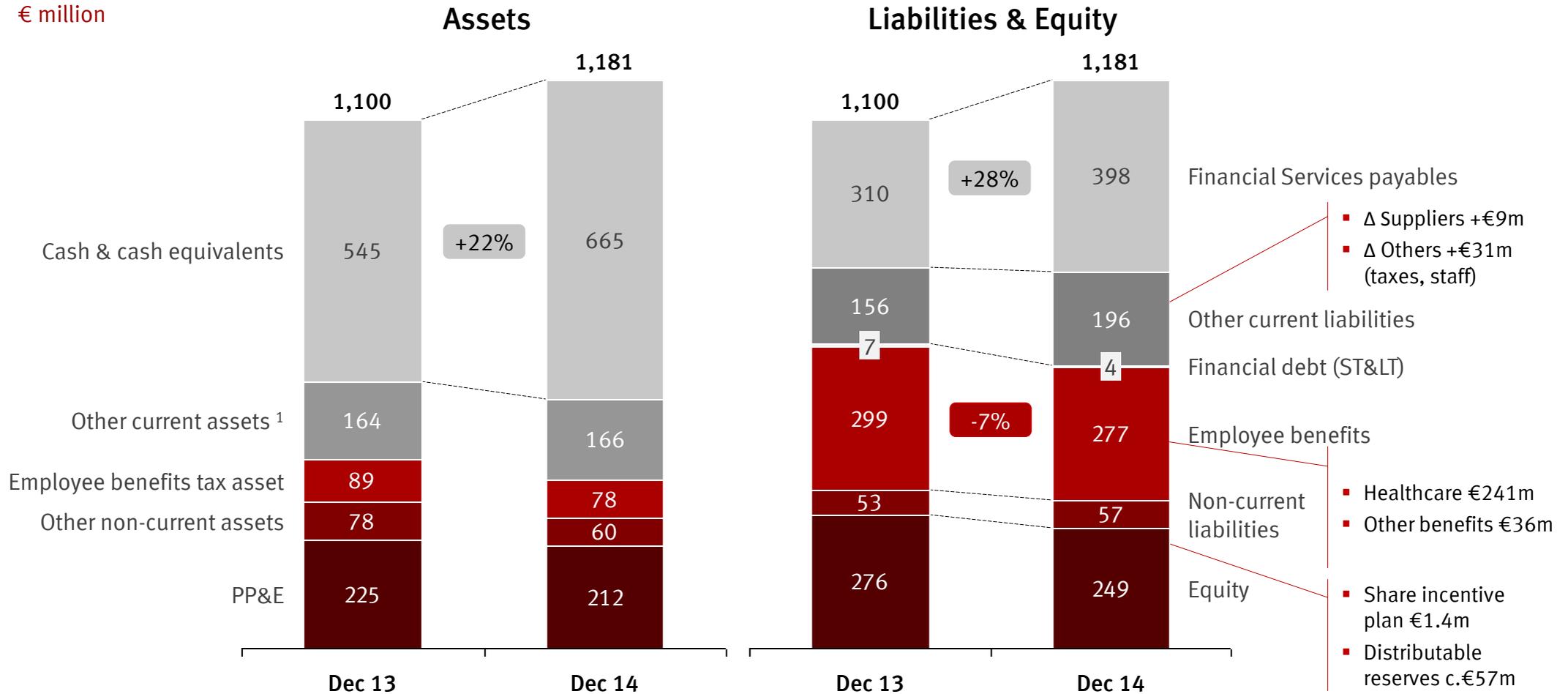
Selected key financials	Reported			Recurring ¹			
	2013	2014	Δ %	2013	2014	Δ %	
€ million							
Revenues	704.8	718.8	2.0%	704.8	717.8	1.8%	• Goal of stable (+/-1% growth) revenues exceeded
Operating costs	582.7	523.1	-10.2%	581.9	582.7	0.1%	
EBITDA	122.1	195.6	60.2%	122.9	135.1	9.9%	• Guidance of mid-single digit growth in recurring EBITDA exceeded
EBITDA margin	17.3%	27.2%	9.9 p.p.	17.4%	18.8%	1.4 p.p.	
Depreciation / amortisation, impairments and provisions	34.9	60.2	72.6%	26.8	23.6	-12.1%	• Significant strengthening of the Balance Sheet
Earnings before interest & taxes	87.2	135.4	55.2%	96.1	111.5	16.0%	
Financial results	-4.0	-7.4	-86.3%	-4.0	-7.4	-86.3%	• Financial income impacted by lower interest on cash investments
Earnings before taxes	83.3	128.0	53.7%	92.1	104.1	13.0%	
Income tax for the year	22.1	51.2	131.0%	28.8	31.9	10.6%	• Several impacts on accounting tax but cash tax is only €24.1m
Net profit attributable to equity holders	61.0	77.2	26.5%	63.2	72.5	14.7%	• Earnings per share growth from €0.41 to €0.51, enabling strong growth in dividend

¹ Recurring Net profit excludes non-recurring revenues and costs and considers a theoretical (nominal) tax rate (change from prior methodology which considered the effective tax rate from the reported accounts).

The Balance Sheet maintains solid net cash and liquidity position

Balance Sheet

€ million



- **Net financial debt (cash)** = ST & LT Debt of €4m + Net Financial Services payables of €386m - Cash and cash equivalents of €665m = **€(275)m**
- **Net debt (cash)** = Employee benefits of €277m + Share incentive plan of €1.4m - Employee benefits tax asset €78m - Net cash of €275m = **€(75)m**
- **Strong liquidity position:** Current assets / Current liabilities = **135%**

Balance Sheet optimisation measures concluded successfully

¹ Including Financial Services receivables of €2m and €12m as at Dec-13 and Dec-14, respectively.

Physical and digital convergence



Focus on the preservation of the value of the **MAIL** business



E-commerce growth



Capture the growth trend in **PARCELS**



CTT as a One-stop-shop



Launch of the **POSTAL BANK** to expand **FINANCIAL SERVICES**



Leverage on the scalability of our **ASSETS**

FINANCIAL STRENGTH

Best-in-class EBITDA margin
Significant cash flow generation and dividend growth
Strong Balance Sheet

OPERATIONAL EFFICIENCY

Ongoing Transformation Programme
Continuous efficiency management

PROXIMITY & REACH

623 post offices & 1,694 partnership branches; 3,876 Payshop agents
4,943 mailmen / distributors
Trusted brand

HUMAN CAPITAL

Talent and know-how
Innovation
Performance measurement & incentives



Revenues &
Volumes

- **Goal of growth in revenues**, supported by MoU with Altice
 - Structural decline in addressed mail volumes to slow down
 - **Double-digit volumes growth in Express & Parcels** (Portugal), driven by B2C

Costs

- **Like-for-like** (excluding Postal Bank) **recurring costs to reduce**
 - Estimated **annual savings from the revision of the Healthcare Benefits Plan** and the new Company Agreement to largely **offset the impact of salary increases and variable payment** to employees
 - €14m annual **IT / communications cost savings**
 - **Integration of Mail and Express & Parcels distribution networks to continue**, resulting in improved profitability of the Express & Parcels operations in Portugal

Earnings &
Dividend

- **Mid-single digit growth in recurring EBITDA**
- Going forward, the company will aim to reward its shareholders with a **stable growth of dividend** (change to the previous policy of minimum 90% dividend payout)
- **The recurring 2014 dividend base**, upon which future growth of dividends will be calculated, is **€66m**

Postal Bank

- **Postal Bank implementation undergoing as planned**, with costs in line with business plan. Core banking system being developed and HR needs under procurement. **Organic launch planned in 4Q15**
- **Capex in the Postal Bank of circa €30m in 2015** (€20m in the remaining businesses, €50m in total)



2014: Promise Delivered

Appendix



Strong governance model and practices implemented



Board diversity	5 executive directors and 6 independent non-executive directors (majority)
Lead independent director	Vice-Chairman with a leadership role in relation to the non-executive directors ¹
Audit Committee	3 non-executive independent directors with expertise
Other Board committees	Evaluation, Governance and Nominating Committee ²
Governance practices	Board's and committees' charters & related parties, whistleblowing and (non)audit services approval procedures
Strategy and risk	Board role in the definition of CTT's strategy, risk management and internal controls
Remuneration Committee	Fully independent committee elected by the General Meeting (without prejudice to the say on pay in each AGM) and assisted by external advisors
Fixed remuneration	Executive and non-executive directors' fixed remuneration in line with benchmarking and dedication (average mix of 40% / 60% for fixed / variable annual components for executive directors)
Variable remuneration	Annual cash component ³ and 3-year equity LTIP for executive directors, subject to caps and relative performance conditions in both cases and deferral and holding periods for the LTIP ⁴

¹ Full compliance with CMVM's Corporate Governance Code recommending (i) separation of Chairman / CEO or (ii) combined Chairman / CEO and lead independent director promoting the non-executives' oversight role and an informed decision making process.

² Composed of the lead independent director (Chairman), the Chairman / CEO (impeded to vote in case of conflict of interest) and 3 independent directors and responsible for assisting the Board and Remuneration Committees (as applicable) on governance matters, directors' and key officers' selection, succession plans, remuneration policy and performance evaluation.

³ Granting & payment: post each AGM (2014-2016) if certain quantitative (70%) and qualitative (30%) objectives / targets are met; Cap: 100% (CEO) and 85% (other directors) of the fixed component; KPIs: annual recurring EBITDA margin, recurring EBITDA growth and annual TSR (vs. peers).

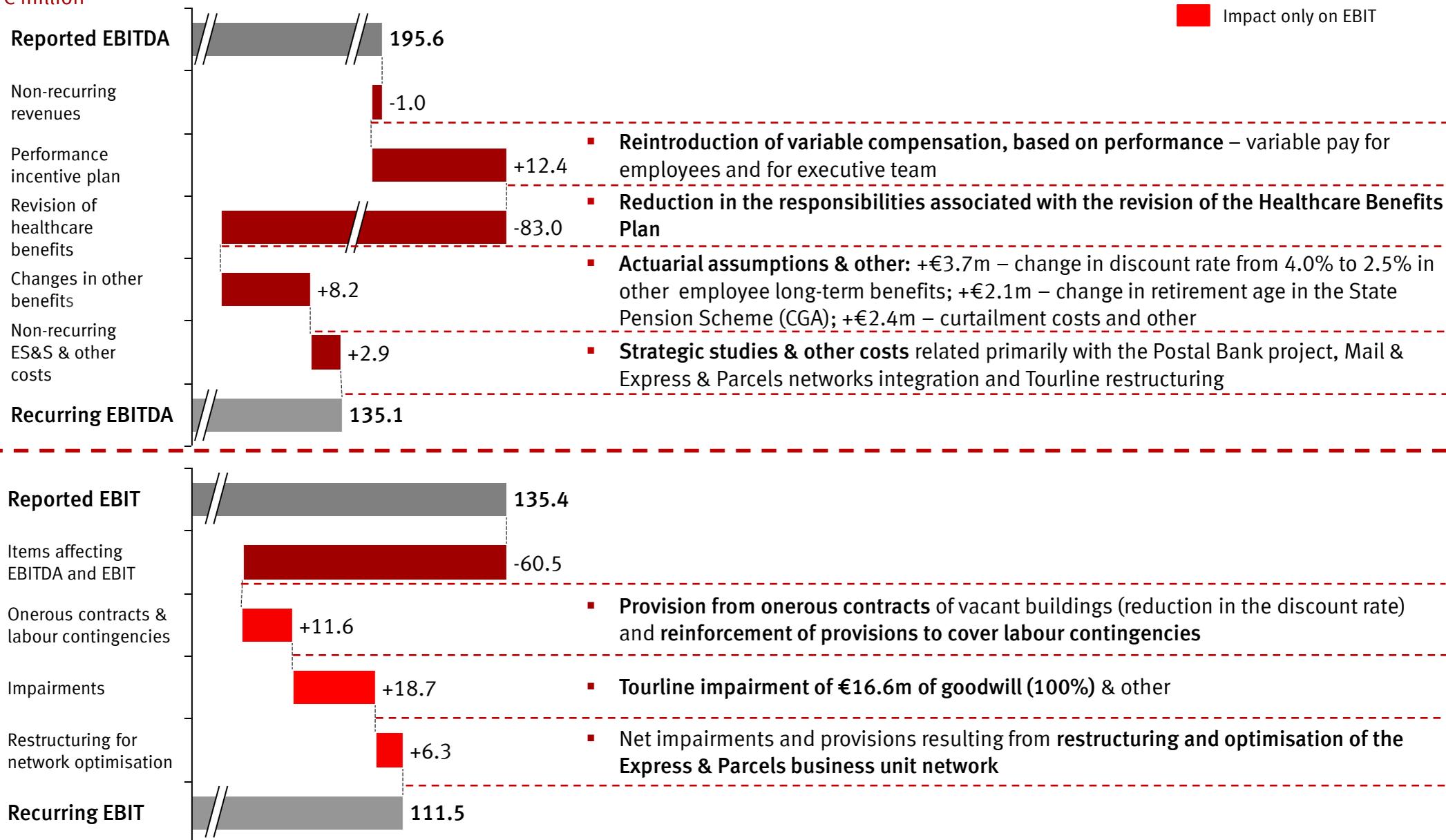
⁴ Granting & vesting: deferral to 31.01.2017 and subject to a positive TSR (vs. peers) post 3 years (2014-2016); Caps: 180% of the fixed component, number of shares and value; Lock-up: 1 year over 50%.

Transformation Programme with significant net positive impact on costs

Impacts on EBITDA & EBIT

€ million

■ Impact on EBITDA & EBIT
■ Impact only on EBIT

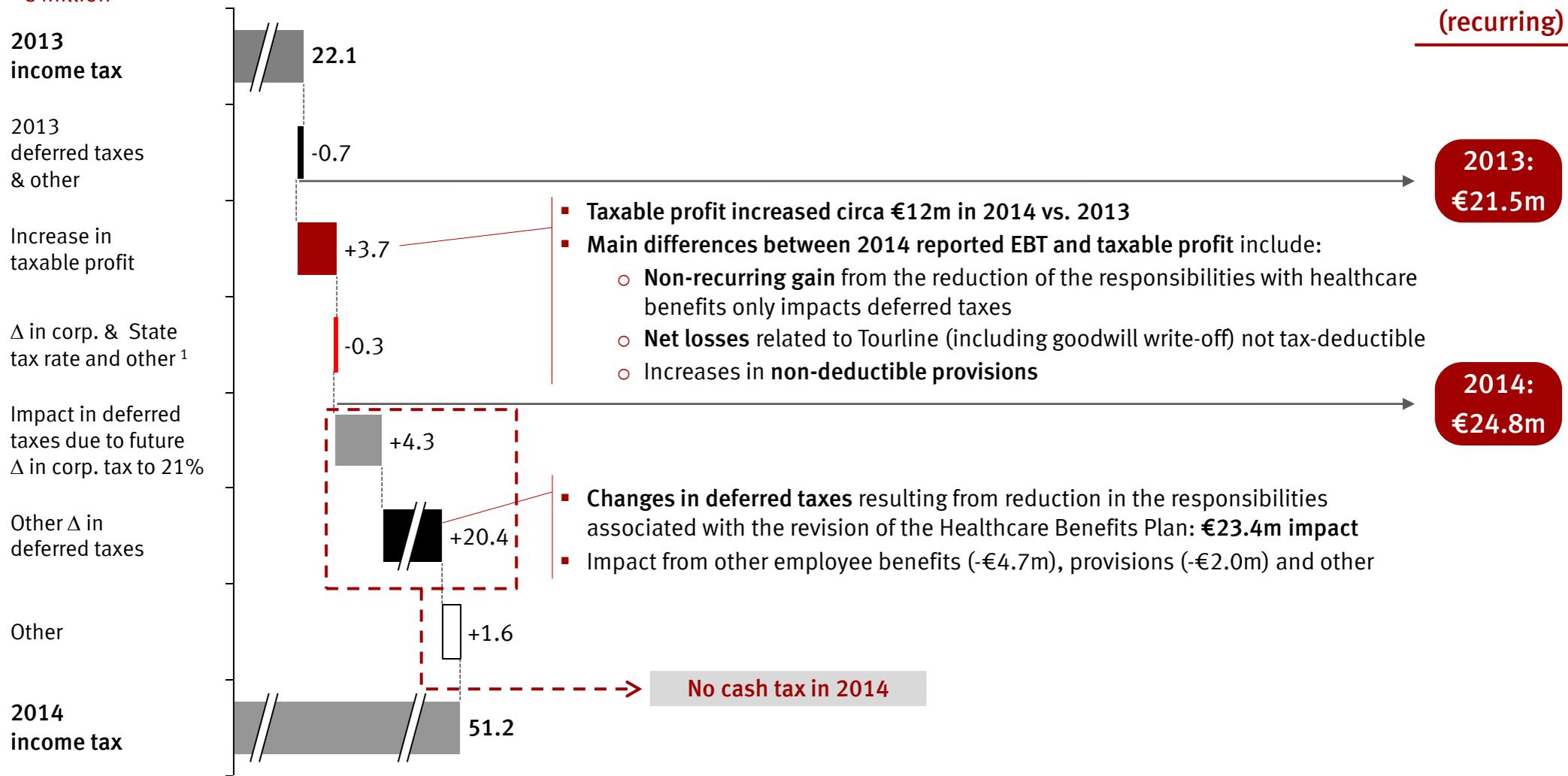


Several impacts on corporate tax



Corporate tax

€ million

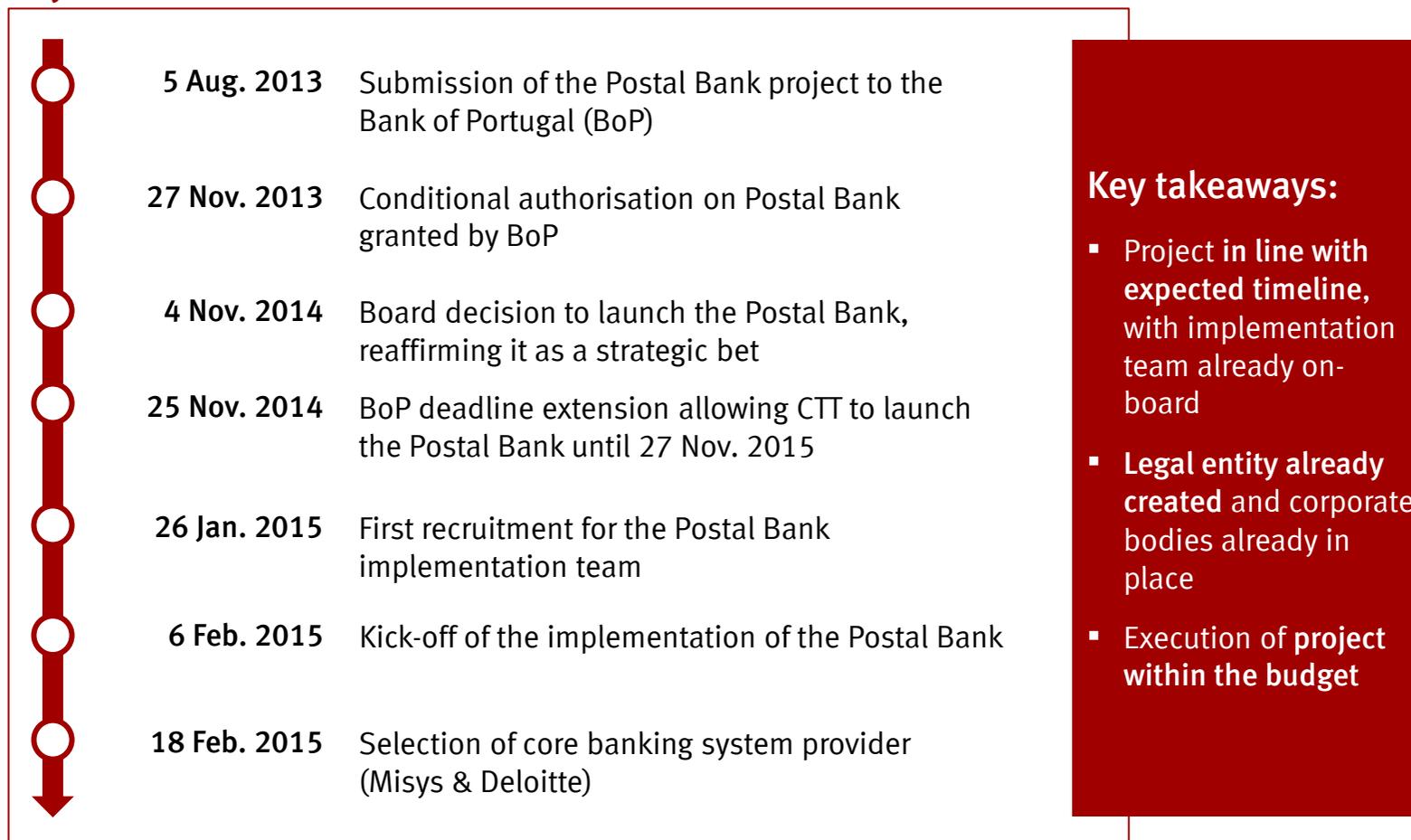


2014 income tax impacted by changes in deferred taxes

¹ Change in corporate tax rate to 23% (-€1.3m impact), change in State tax rate to 7% (+€0.6m impact), other (+€0.4m impact).

Postal Bank project under development aligned with expected timeline

Key milestones



No relevant financial update to disclose - regular updates to be provided along the way

CTT - Correios de Portugal

4 March 2015



CTT Investor Relations

Upcoming Events:

9 Mar. – London roadshow

10 Mar. – Zurich / Geneva roadshow

11 Mar. – Paris roadshow

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